

Office of the Secretary Manager
Kittitas Reclamation District Special Board of Directors Meeting
December 17, 2024 Minutes

The Board of Directors of the Kittitas Reclamation District (KRD) met in Special Session on December 17, 2024 at 1:00 p.m. Attending the meeting were Division Three Director and Chairman Fred Schnebly, Division One Director and Vice Chairman Mark Hansen, Division Four Director Bart Bland, Division Five Director Brad Haberman, Division Two Director Sherry Swanson, Secretary Manager Urban Eberhart, Assistant Manager Kevin Eslinger, Field Supervisor Bob Main, Treasurer Stacy Berg and Legal Counsel Jeff Slothower.

The agenda was approved as presented. The motion was made by Director Haberman and the second was made by Director Swanson. The motion passed unanimously.

The 2025 Bid to Supply Petroleum Products was provided to the Board. A-1 Petroleum was the only vendor to supply a bid. Director Swanson made a motion to award the fuel bid to A-1 Petroleum. A second was made by Director Bland, the motion passed unanimously.

Mr. Eberhart and Treasurer Berg presented the 2025 Budget and explained it in detail. The presentation covered the current status of the investments, the current 2024 Budget, assessment collections and known upcoming expenses.

There was a lengthy discussion on the current pay scale specifically for the Labor Crew. It was agreed that the scale was depressed. The Board agreed to increasing the hourly wage of the Labor Crew by \$1.00 and hour in addition to the Cost of Living Adjustment of 2.5%. The Board asked for a more detailed comparison to be presented at the June Board Meeting to discuss a plan to adjust the pay scale to a more competitive wage within the next two years.

Director Hansen made a motion to approve the 2025 Budget of \$5,302,394.60, with 97.6% of the assessments allocated to Operations & Maintenance and 2.4% allocated to Construction Debt Repayment. The second was made by Director Bland. The motion passed unanimously.

Director Hansen made a motion to increase the assessment \$3.00 per acre. A second was made by Director Bland, the motion passed unanimously.

Other Business: All business having been concluded the meeting was adjourned.

Mr. Schnebly KRD Board of Directors Chairman

Mr. Eberhart KRD Secretary Manager